

## Board of Management Annual Report 2017/2018

The Board of Management is the school committee charged with the day-to-day management of the school. Under the Education Act of 1998 all schools must have a Board of Management and the functions and responsibilities of the Board are laid out in documents published by the Department of Education and Skills.

The Board of Management has eight members. The current Board of Management, as formed in December 2015 are as follows, with one exception. Shandana Durrani (mother rep) left the school to return to Pakistan and Virjiniya who came second in the elections was appointed to the Board.

Peggy Masterson	Patron's Nominee and Chairperson
Colette Kavanagh	School Principal
Sandra Russe	Patron's Nominee and Treasurer
Virginiya Vitkauskiene (replaced Shandana Durrani)	Parents' Nominee Mother
Catherine Hare	Teachers' Nominee
Zydrunas Polgrimas	Parents' Nominee Father
Jacky Zhang	Community Representative
Marie Reilly	Community Representative

The Board of Management met on 8 occasions during the school year 2017/18.

### Audits

This year the Board completed

- the annual Safety Audit,
- the annual Child Protection Audit
- the Annual Anti-Bullying Audit.
- Retrospective vetting

The school also submitted the Statement of Strategy for School Attendance to TUSLA .

### Policy Reviews

The following policies were also reviewed and amended and ratified as necessary;

- Lucan Common Enrolment Policy (Minor changes)
- Garda Vetting Policy and retrospective Vetting
- Child Safeguarding Statement
- Child Safeguarding Risk Assessment
- Data Protection Policy in line with GDPR

### **School Events (See Esker Gazette Volume 5 for full coverage of our wonderful year)**

- The Visit of President Michael D Higgins to celebrate our 10th anniversary
- The official opening by President Michael D. Higgins of our Percent for Art sculptures, the Book of Climate Bells and The Sunbell Garden by artist Vivienne Roche
- Friendship Week
- Health and Well-being Week
- CLOVER Reading Club for Junior Infants and their parents
- Maths Week
- Maths for Fun
- Madagascar Circus for 10th Anniversary children's party
- Music Generation vocal training for two third classes
- Zeeko online training for kids
- Green School Committee (GSC) Annual Spring Clean and Waterways tidy
- GSC Walk for Water, Glendalough
- Active Week
- Sports Day
- Heritage in Schools Biodiversity Talk
- STEM and Genius Hour
- School trips for all classes
- Global Citizenship school
- June Flag raising day
- 6th Class Graduation and Croi na Scoile award
- Santry Athletics

### **Flags and Awards.**

We had a bumper year this year for awards across various aspects of the curriculum and of which we are very proud. The BOM would like to thank the teachers for their huge work which they carry out in addition to their daily work.

- An Taisce Green School Flag for Water (our third green school flag)
- Active Flag (Our first)
- STEM DPSM Plaque of Excellence for Science, Technology, Engineering and Mathematics (our 5<sup>th</sup>)

### **Special Recognition Awards**

- Irish Water: Dublin region: Water School of the Year 2018
- Irish Water: National Winner 2018: Water School of the Year
- PTA Gardening Club: Community/School Garden Award at the South Dublin County Council November 2017 Endeavour Award

**Parent Teacher Meetings:** Parent Teacher Meetings took place for Senior classes in November and for Junior Classes in February.

**Parent Teacher Association:** Another very successful year by our PTA under the stewardship of Farzana Shah, Chairperson and her very busy and highly efficient committee, Sabaa Khan, Maureen Kelly Fox, Fatimah Ali. and Gemma Stokes (teacher rep) PTA AGM took place on 21<sup>st</sup> September 2018 and Maureen Kelly was elected as new Chairperson for 2018-2019 school year. The Parent Teacher Association has established their own page on the school website for the information of the school community. The Board of Management and school staff would like to extend its thanks to all parents who have helped out with activities organised by the Parent Teacher Association.

**Initiatives for Parents organised by school and HSCL:** Parents Plus positive parenting Course, Nutrition talk from Carambola, Conversation classes (run by parent Honor), English language classes (funded by ETB), DIY Classes (funded by ETB), Gardening Club for parents, CLOVER (Junior infants parents), Maths Week, Parent and pupil table quiz, Maths 4 Fun (parents of two 1<sup>st</sup> classes), Maths Packs for parents of Second classes.

**Extra-Curricular Activities :** A variety of classes took place after school in Esker Educate Together N.S this school year. These included: Homework Club, Cross county, Athletics, Art Clubs (2nd class and 3rd class), Scratch, Spanish Club, Chess, Cartoon Club, Basketball, GAA, Cricket

Also Religious Instruction classes for Catholic children making communion: Afterschool Care – Sherpa (Private After care company)

**DEIS Plan: We are in our third year of our DEIS three year plan (summary copy attached).**

### **SSE**

Schools have been instructed to re-engage with the SSE process following the lifting of the moratorium directive by the INTO. **Circular 0016/2018 refers.** SSE involves 4 key questions.

- How well are we doing?
- What are our strengths?
- What are our areas for improvement?
- How can we improve?

Between now and the end of 2020 schools are asked to engage with either one or two areas of focus. An area of focus is something that is a priority for the school. It can be a curriculum area or a generic aspect of teaching and learning. For us (as for all schools) the implementation of the new Primary Language Curriculum is a significant priority and we have chosen that as our area of focus. The advice is that schools that identified a small number of discrete but significant actions have the most success. A change that involves every classroom, every teacher every day”

#### **Priorities identified for the coming year**

1. New language curriculum and SSE
2. Continue to implement Droichead:
3. Costing and implementation of Yard Improvement plan
4. Continue to support Pay equality claim for teachers qualified post 2011
5. Reinforce new Stay Safe programmes
6. Implementation of the new SEN model
7. Seek further support from PDST in the implementation of the English reading across the school
8. Mother tongue week
9. Other curricular areas to prioritise: Music (Implement new Dabble doo series)

### **Appointments and staff changes for 2018/2019**

The Board of Management would like to extend our sincere good wishes to Robert O’Brien who is moving to a school in Athy, Co. Kildare Co. and is leaving the staff after 9 years. He will be greatly missed by all of us and to Aoife Burke who resigned in January 2018 to move home to Roscommon. Both have given great service to the school.

Emma Duggan is entitled to a CID so will be made permanent in the course of this year, taking Rob’s permanent position. Ivana Kosutic has been appointed to the staff in a permanent capacity. Six temporary positions: Brid Kenny, Heidi Mahon, Niamh Mooney, Colm Neville, Rob Wall, Nasma Ziad. Two long term sub positions Erica Fortune, Caoimhe Maloney. One new temporary SNA Harriet Tennant.

**The Board of Management would like to extend its thanks to all the staff for their continued hard work throughout the year.**

### Staffing 2017-2018 School Year

Principal	Colette Kavanagh
Deputy Principal/HSCL teacher	Gemma Stokes
Secretary	Suzanne Dunne
Caretaker	Barry Molloy
Special Education Teacher	Catherine Hare
Special Education Teacher	Grace Jordan
Special Education Teacher	Rebekah Connolly
Special Education Teacher	Leah Burke
Special Education Teacher	Sarah Tighe
Special Education Teacher	Liz Lehane
Special Education Teacher	Robert OBrien
Special Education Teacher	Aoife Burke (resigned) Nasma Ziad
Junior Infants (Green and Red)	Seona Maguire Deirdre Walsh (SUB Caoimhe Maloney)
Senior Infants(Green and Red)	Niamh Gallagher Komeera Pillay
First Class(Green and Red)	Tania Daly Aoife McHugh
Second Class (Green and Red)	Emma Stewart, Etaoin Gray(JS) Emma Duggan
Third Class(Green and Red)	Karen Morrissey Niamh Mooney
Fourth Class(Green and Red)	Jane Feely Robert Wall
Fifth Class(Green and Red)	Paula Murphy Linda Quigley
Sixth Class (Green and Red)	Sinead Marshall and Katie Lynch
SEN EAL Teacher	Carmen Aguilera
SEN EAL Teacher	Caoimhe Maloney
SEN EAL Teacher	Heidi Mahon
SEN EAL Teacher	Ruth Coughlan
Special Needs Assistant	Catriona Ryall
Special Needs Assistant	Mary Day
Special Needs Assistant	Jayne Homan
Special Needs Assistant	Jenny Longworth
Special Needs Assistant	Anna Bradley
Special Needs Assistant	Elaine Rice
Special Needs Assistant	Aisling Gallagher

